



Office of the Governor of Guam

P.O. Box 2950 Hagåtña, GU 96932
Tel: (671) 472-8931 • Fax: (671) 477-4826 • Email: governor@guam.gov

Felix P. Camacho
Governor

Michael W. Cruz, M.D.
Lieutenant Governor

2010 MAR 16 PM 2:24
epw

MAR 15 2010

The Honorable Judith T. Won Pat, Ed.D.
Speaker
Mina' Trenta Na Liheslaturan Guåhan
155 Hessler Street
Hagåtña, Guam 96910

30-10-0222
B 3/16/10
10-

Dear Speaker Won Pat:

Transmitted herewith is Bill No. 236-30 (COR) "AN ACT TO AMEND §6217 OF CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO ENSURING THAT THE PUBLIC EMPLOYEES WHO WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY" which I signed into law on March 11, 2010 as **Public Law 30-105**.

Sins eru yan Magåhet,

MICHAEL W. CRUZ, M.D.
I Maga'låhen Guåhan para pa'go
Acting Governor of Guam

Attachment: copy of Bill

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2010 (SECOND) Regular Session

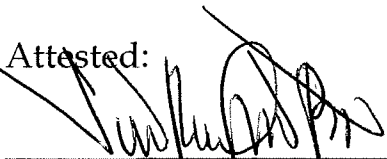
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Bill No. 236-30 (COR), "AN ACT TO AMEND §6217 OF CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO ENSURING THAT PUBLIC EMPLOYEES WHO WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY," was on the 26th day of February, 2010, duly and regularly passed.



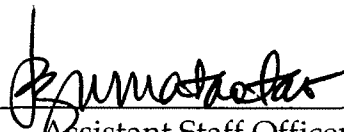
Judith T. Won Pat, Ed. D.
Speaker

Attested:



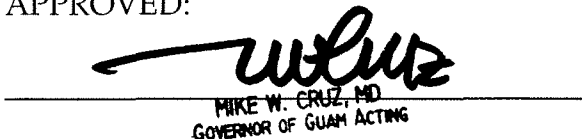
Tina Rose Muña Barnes
Legislative Secretary

This Act was received by I Maga'lahaen Guåhan this 1 day of March, 2010, at
5:40 o'clock P.M.



Assistant Staff Officer
Maga'laha's Office

APPROVED:



MIKE W. CRUZ, MD
GOVERNOR OF GUAM ACTING

Date: 3.11.10

Public Law No. P.L. 30-105

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2009 (FIRST) Regular Session

Bill No. 236-30 (COR)

As amended on the Floor.

Introduced By:

T. R. Muña Barnes
Adolpho B. Palacios, Sr.
R. J. Respicio
T. C. Ada
F. B. Aguon, Jr.
B. J.F. Cruz
F. F. Blas, Jr.
E. J.B. Calvo
J. V. Espaldon
Judith P. Guthertz, DPA
v. c. pangelinan
Telo Taitague
Ray Tenorio
Judith T. Won Pat, Ed.D.

**AN ACT TO *AMEND* §6217 OF CHAPTER 6 OF TITLE 4,
GUAM CODE ANNOTATED, RELATIVE TO
ENSURING THAT PUBLIC EMPLOYEES WHO WORK
AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent:** *I Liheslaturan Guåhan* finds
3 that working beyond the confines of a normal eight-to-five day places significant
4 stress upon workers and their family by keeping parents away from their children
5 during critical family time. *I Liheslaturan Guåhan* further finds that employees
6 who are required to work during these family-unfriendly hours should be

1 compensated for this loss of quality family time. *I Liheslaturan Guåhan* further
2 finds that the current practice of paying workers a night differential *only* when they
3 work for a minimum of four (4) consecutive hours is inherently unfair to workers.
4 *I Liheslaturan Guåhan* further finds that the current practice is subject to abuse by
5 managers who may schedule workers so that they only work three (3) hours at
6 “night” so as to keep them from receiving night differential pay, thus encouraging
7 managers to attempt to balance the budget of their respective agency on the backs
8 of the workers.

9 It is, therefore, the intent of *I Liheslatura* to amend §6217 of Title 4, Guam
10 Code Annotated, in order to compensate Guam’s public servants who work outside
11 of normal family-friendly hours with night differential pay for each and every hour
12 that these persons log on the job.

13 **Section 2.** §6217 of Chapter 6, Title 4, Guam Code Annotated, is hereby
14 *amended* to read as follows:

15 **“§6217. Night Differential Pay.** All employees of the
16 government of Guam, *except* the department *or* agency heads and the
17 Deputy Directors, *shall* be entitled to night differential pay, calculated at the
18 rate of their regular wage plus ten percent (10%), for all periods worked
19 between the hours of 6:00 p.m. and 6:00 a.m.”

6

I MINA' TRENTA NA LIHESLATURAN GUÅHAN

2010 (SECOND) Regular Session

Date: 2/26/10

VOTING SHEET

Bill No. 236-30(COR)

Resolution No. _____

Question: _____

<u>NAME</u>	<u>YEAS</u>	<u>NAYS</u>	<u>NOT VOTING/ ABSTAINED</u>	<u>OUT DURING ROLL CALL</u>	<u>ABSENT</u>
ADA, Thomas C.	✓				
AGUON, Frank B., Jr.	✓				
BLAS, Frank F., Jr.	✓				
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J. F.	✓				
ESPALDON, James V.	✓				
GUTHERTZ, Judith Paulette	✓				
MUNA-BARNES, Tina Rose	✓				
PALACIOS, Adolpho Borja, Sr.	✓				
PANGELINAN, vicente (ben) cabrera	✓				
RESPICIO, Rory J.	✓				
TAITAGUE, Telo	✓				
TENORIO, Ray	✓				
WON PAT, Judith T.	✓				

TOTAL

14

CERTIFIED TRUE AND CORRECT:


Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence

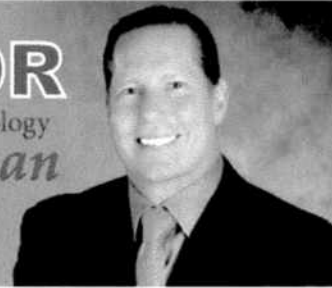


SENATOR MATT RECTOR

Chairman, Committee on labor, the public structure, public libraries and technology

I Mina' Trenta na Liheslaturan Guahan

Thirtieth Guam Legislature



October 26, 2009

The Honorable Judith T. Won Pat, Ed.D

Speaker

I Mina Trenta Na Liheslaturan Guahân

155 Hesler Street

Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio

Chairperson, Committee on Rules

2009 OCT 27 PM 1:47

MWR

Buenas yan Hafa Adai Madam Speaker,

The Committee on Labor, the Public Structure, Public Libraries and Technology, to which was referred: **Bill No. 236-30 (COR) "AN ACT TO AMEND § 6217 OF 4 GCA FOR THE PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES THAT WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY"** hereby reports out it findings and recommendations.

The voting record is as follows:

TO PASS	<u>4</u>
NOT TO PASS	<u>0</u>
TO REPORT OUT	<u>0</u>
TO PLACE IN INACTIVE FILE	<u>0</u>

Copies of the Committee Report and other pertinent documents are attached. Thank You for your attention in this matter

Senseramente,

MATT RECTOR

Chairman,

Committee on Labor, the Public Structure,
Public Libraries and Technology

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153 Sesame Street, Suite B
Mangilao, Guam 96923

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(671)734-8085

Website

www.MattRector.com

Committee Members

SENATOR ADOLPHO B. PALACIOS, SR

VICE CHAIR

SENATOR VICENTE "ben" PANGELINAN

SENATOR FRANK BLAS AGUON, JR

SENATOR JUDITH GUTHERTZ

SENATOR TINA MUNA BARNES

SENATOR TELO TAITAGUE

**COMMITTEE
REPORT
ON**

**BILL NO. 236-30 (COR)
(Matt Rector, A. B. Palacios Sr.,
T.R. Muna-Barnes, R.J. Respicio)**

**“AN ACT TO AMEND § 6217 OF 4 GCA FOR
THE PURPOSE OF ENSURING THAT PUBLIC
EMPLOYEES THAT WORK AT NIGHT
RECEIVE NIGHT DIFFERENTIAL PAY”.**



SENATOR MATT RECTOR

Chairman, Committee on labor, the public structure, public libraries and technology

I Mina' Trenta na Liheslaturan Guahan

Thirtieth Guam Legislature



October 26, 2009

MEMORANDUM

TO: Members
Committee on Labor, the Public, Structure, Public Libraries, and Technology.

FROM: Chairman, Matthew Rector
Committee on Labor, the Public, Structure, Public Libraries, and Technology.

SUBJECT: Committee Report on Bill No. 236-30 (COR)

Transmitted herewith for your information and action is the committee report on **Bill No. 236-30 (COR) – “AN ACT TO AMEND § 6217 OF 4 GCA FOR THE PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES THAT WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY”**

This Memorandum is accompanied by the following:

1. Voting Sheet
2. Bill No. 236-30 (COR) as Introduced
3. Sign-in Sheet
4. Committee Report Digest
5. Written Testimonies
6. Notices of Public Hearing

Please take appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should there be any questions regarding this matter, please contact my office at 734-6288.

Senseramente,

MATT RECTOR

Chairman,

Committee on Labor, the Public Structure,
Public Libraries and Technology

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Committee Members

SENATOR ADOLPHO B. PALACIOS, SR

VICE CHAIR

SENATOR VICENTE, "ben" PANGELINAN

SENATOR FRANK BLAS AGUON, JR

SENATOR JUDITH GUTHERTZ

SENATOR TINA MUNA BARNES

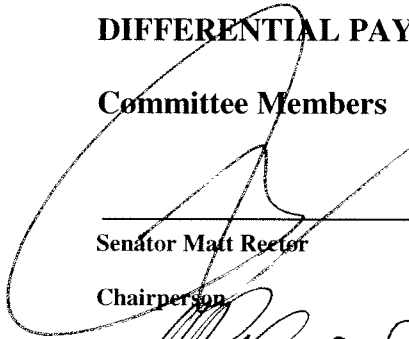
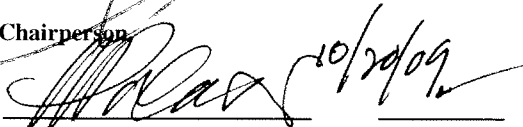
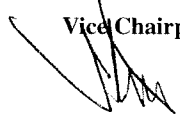
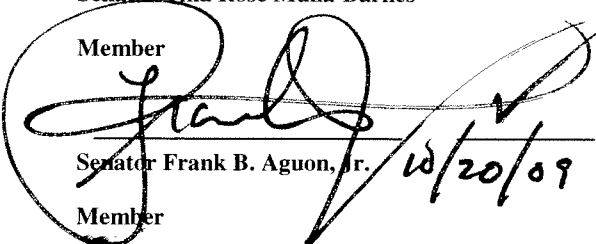
SENATOR TELO TAITAGUE

I MINA TRENTA NA LIHESLATURAN GUAHAN

Committee Voting Sheet

Committee on Labor, the Public Structure, Public Libraries
and Technology.

Bill No. 236-30(COR) – “AN ACT TO AMEND § 6217 OF 4 GCA FOR THE PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES THAT WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY”.

Committee Members	To Pass	Not to pass	Report out	Abstain	Inactive File
 Senator Matt Reeler Chairperson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Senator Adolpho B. Palacios Vice Chairperson	10/20/09 <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Senator Tina Rose Muña-Barnes Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Senator Frank B. Aguon, Jr. Member	10/20/09 <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Senator Judith P. Guthertz, DPA member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Senator Vicente “Ben” Pangelinan Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Senator Telo Taitague Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

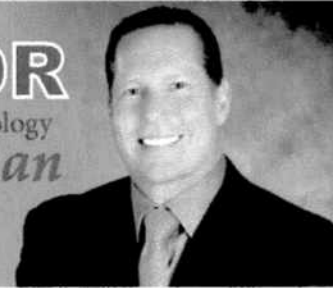


SENATOR MATT RECTOR

Chairman, Committee on labor, the public structure, public libraries and technology

I Mina' Trenta na Liheslaturan Guahan

Thirtieth Guam Legislature



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VICE CHAIR

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SENATOR FRANK BLAS AGUON, JR

SENATOR JUDITH GUTHERTZ

SENATOR TINA MUNA BARNES

SENATOR TELO TAITAGUE

COMMITTEE REPORT ON:

Bill No. 236-30 (COR) – “AN ACT TO AMEND § 6217 OF 4 GCA FOR THE PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES THAT WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY”

I. Overview

The Committee on Labor, the Public Structure, Public Libraries and Technology convened for a public hearing on Tuesday, October 6, 2009 at 9:00 AM at the *I Liheslaturan Guahan*, Hagatna public hearing room. Notice of all hearings was disseminated to all local media outlets via electronic mail on Tuesday, September 29, 2009 and Monday, October 2, 2009 as required by Guam Open Government Law, copies of which are attached to said report. Notice of said events was also displayed upon the Guam Legislature's website www.guamlegislature.com/calendar.htm.

Committee members/Senators Present:

Senator Matthew Rector Chairman

Senator Adolpho Palacios, Sr. Vice Chairman

II. Summary of Testimony

Senator Matt Rector: Senator Matt Rector Starts the Hearing at 9:00 AM, and reads the title of Bill No. 236.

There being no oral or written testimony received, the Chairman indicated that the committee will continue to receive written testimonies for the next (10) days.

There being no comments or discussion, the chairman concluded the public hearing on **Bill No. 236-30 (COR)** as duly heard.

III. Findings and Recommendations

The Committee on Labor, the Public Structure, Public Libraries and Technology, to which was referred Bill No. 236-30(COR) recommends to PASS **Bill No. 236-30 (COR) As Introduced:** – “AN ACT TO AMEND § 6217 OF 4 GCA FOR THE PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES THAT WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY”.

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2009 (FIRST) Regular Session

Bill No. ^{236-30 (COR)} ()

Introduced By:

MATT RECTOR

Handwritten signatures and notes:
A. B. ...
2009 SEP 25 PM 3:32 MC

**AN ACT TO AMEND § 6217 OF 4 GCA FOR THE
PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES
THAT WORK AT NIGHT RECEIVE NIGHT
DIFFERENTIAL PAY.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent:

I Liheslaturan Guåhan finds that working beyond the confines of a normal eight to five day places significant stress upon a worker and their family by keeping parents away from their children during critical family time. *I Liheslaturan Guåhan* further finds employees that are required to work during these family unfriendly hours should be compensated for this loss of quality family time. *I Liheslaturan Guåhan* further finds that the current practice of paying workers a night differential only when they work for a minimum of four consecutive hours is inherently unfair to workers. *I Liheslaturan Guåhan* further finds that the current practice is subject to abuse by managers who may schedule workers so that they only work three hours at “night” so as to keep them from receiving night differential pay, thus encouraging managers to attempt to balance the budget of their respective agency on the backs of the workers. It is therefore the intent of *I Liheslatura* to amend § 6217 of 4 GCA in order to compensate the Guam’s public servants that work outside of normal family friendly hours with Night Differential Pay for each and every hour that these persons log on the job.

19

1 **Section 2. § 6217 of 4 GCA is hereby amended to read as follows:**

2 **“§ 6217. Night Differential Pay.**

3 All employees of the government of Guam, except the department or agency
4 heads and the Deputy Directors, shall be entitled to night differential pay,
5 calculated at the rate of their regular wage plus ten percent (10%), for all
6 periods worked between the hours of 6 p.m. and 7 a.m. [~~6 a.m., provided they~~
7 ~~work a minimum of more than four (4) consecutive hours within that time~~
8 ~~period.]”~~

SENATOR MATT RECTOR

CHAIRMAN, COMMITTEE ON LABOR, THE PUBLIC STRUCTURE, PUBLIC LIBRARIES AND TECHNOLOGY
PUBLIC HEARING SIGN-IN SHEET

~~Thursday, July 30, 2009 6:00pm~~ • Guam Legislature Public Hearing Room

Tuesday, Oct. 6, 2009 9:00am

Bill No. 236-30(COR) AN ACT TO AMEND § 6217 OF 4 GCA FOR THE PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES THAT WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY.

#	NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT (X)	OPPOSE (X)	WRITTEN TESTIMONY (pls intl)	ORAL TESTIMONY (pls intl)	CONTACT NUMBER	EMAIL ADDRESS/VILLAGE
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MATT RECTOR



COMMITTEE ON RULES

I Mina' Trenta na Libeslaturan Guåhan • 30th Guam Legislature

155 Hesler Place, Hagatña, Guam 96910 • tel: (671)472-7679 • fax: (671)472-3547 • roryforguam@gmail.com

2009 SEP 28 PM 4:05 m

**SENATOR
RORY J.
RESPICIO
CHAIRPERSON**

**SENATOR
Judith P. Guthertz
VICE
CHAIRPERSON**

**MAJORITY
MEMBERS:**

**Judith T. Won Pat
SPEAKER**

**Benjamin J. F. Cruz
VICE SPEAKER**

**Tina Rose Muña Barnes
LEGISLATIVE SECRETARY**

**Thomas C. Ada
SENATOR**

**Frank B. Aguon, Jr.
SENATOR**

**Adolpho B. Palacios, Sr.
SENATOR**

**Vicente C. Pangelinan
SENATOR**

**Matthew Rector
SENATOR**

**MINORITY
MEMBERS:**

**Frank F. Blas, Jr.
SENATOR**

**James V. Espaldon
SENATOR**

September 28, 2009

MEMORANDUM

To: Pat Santos
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: Senator Rory J. Respicio
Chairperson, Committee on Rules

Subject: Referral of Bills No. 236-30(COR)

As Chairperson of the Committee on Rules, I am forwarding my referral of Bills No. 236-30(COR).

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all Senators of *I Mina' Trenta Na Liheslaturan Guåhan*.

Should you have any questions, please contact Stephanie Mendiola or Elaine V. Tajalle at 472-7679.

Si Yu'os Ma'åse'!

(1) Attachment

I Mina'Trenta Na Liheslaturan Guahan

Bill Log Sheet

Page 1 of 1

Bill No.	Sponsor(s)	Title	Date Intro	Date Referred	Committee Referred	Public Hearing Date	Date Committee Report Filed	Status (Date)
236-30 (COR)	Matt Rector, T.R. Muña Barnes, A.B. Palacios, Sr., R.J. Respicio	AN ACT TO AMEND §6217 OF 4 GCA FOR THE PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES THAT WORK AT NIGHT RECEIVE NIGHT DIFFERENTIAL PAY.	9/25/09 3:32 p.m.	9/28/09	Committee on Labor, the Public Structure, Public Libraries and Technology			



SENATOR MATT RECTOR

T Muna Trenta na Liheslaturan Guahan
Thirtieth Guam Legislature



September 29, 2009

To: All Senators/Members
From: Senator Matthew Rector, Chairperson,
Committee on Labor, the Public Structure, Public Libraries and Technology

Subject: **Notification of Public Hearing (First Notice)**

Re: Bill No's. B236 (COR), B227 (COR), B221 (LS), B211 (LS), B209 (LS), B208 (LS), B200 (COR)

Please be advised that the Committee on Labor, the Public Structure, Public Libraries and Technology will be conducting a Public Hearing on Tuesday, **October 6, 2009** in the Legislative Public Hearing Room, beginning at **9:00 a.m.**

On the **AGENDA** are the following:

Bill No. B236-30 (COR) – Matt Rector / T.R. Muna-Barnes / A.B. Palacios, Sr. / R.J. Respicio
An act to amend §6217 of 4 GCA for the purpose of ensuring that public employees that work at night receive night differential pay.

Bill No. B227-30 (COR) – A.B. Palacios, Sr.
An act to authorize hazardous pay to Parole Officers who perform the duty of supervising and counseling parolees by amending 4 GCA §6222 (a); and to authorize hazardous pay to employees of the Department of Corrections who perform duties, which if performed by other law enforcement or public safety officers would entitle such officers would entitle such officers to hazardous pay, by adding a new Item (1) to §6222 (a).

Bill No. B221-30 (LS) – A.B. Palacios, Sr.
An act to amend 4 GCA §4109(a) relative to eliminating annual leave for judges and justices.

Bill No. B211-30 (LS) – A.B. Palacios, Sr. / J.V. Espaldon
An act relative to preserving the independence of the Office of Public Accountability by restoring the Public Auditor's authority to hire a Deputy Public Auditor and Secretary and the protection against the reduction of the salaries of the staff of the Office of Public Accountability by amending Subsection (b) Section 1907 of Title 1 of the Guam Code Annotated and adding a new Subsection (c) to Section 1907 of Title 1 of the Guam Code Annotated.

Bill No. B209-30 (LS) – J.P. Guthertz, DPA / R.J. Respicio
An Act to amend § 13102 (a) of Chapter 13 of Title 4, Guam Code Annotated, to expand its definition, and to add a new sub item (4) to item (a) of § 13102 to require all persons or public officials that have authority to enter into binding contracts on behalf of the government of Guam or any of its departments, agencies, autonomous entities and public corporations to comply with the Public Official Financial Disclosure Act of the government of Guam.

Bill No. B208-30 (LS) – A.B. Palacios, Sr. / F.B. Aguon, Jr. / Telo Taitague
An act relative to clarifying the restrictions established on the recruitment or compensation of government of Guam personnel above Step 10 of the Compensation Schedule; through amending Section 6205.2 of Chapter 6, Title 4, Guam Code Annotated.

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151 Sesame Street, Suite B
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(671)734-6288

Fax

(671)734-6065

Website

www.MattRector.com

Committee Members

SENATOR ADOLPHO E. PALACIOS, SR.

VICE CHAIR

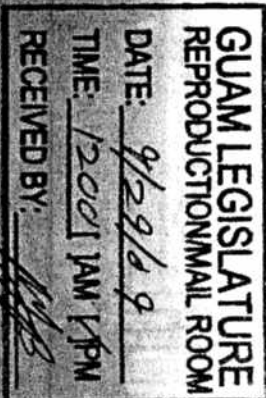
SENATOR VICENTE "MAY" PALASELMA

SENATOR FRANK BLISS AGUON, JR.

SENATOR JUDITH GUTHERTZ

SENATOR TINA MUNA-BARNES

SENATOR TELO TAITAGUE



Bill No. B200-30 (COR) – A.B. Palacios, Sr.

An act to adjust the compensation for the Attorney General of Guam to be comparable and equitable with other legal officer positions of the government of Guam by amending §30116(a) Chapter 30, Title 5 Guam Code Annotated; and to repeal §30116(b), Chapter 30, Title 5 Guam Code Annotated.

Copies of the Bills mentioned above may be found on the official Guam Legislature's website at www.guamlegislature.com. Hard copies can be obtained at the office of the Clerk of the Legislature. Please address written testimonies to Senator Matt Rector, Chairman, Committee on Labor, the Public Structure, Public Libraries and Technology or may be submitted to the Office of Senator Matt Rector at 153 Sesame Street, Suite B, Mangilao Guam 96923, via e-mail to matt@mattroctor.com or facsimile to (671) 734-8085. For special accommodations, auxiliary aids or services, please contact and submit request to Justin Parvin or Rhad Sutacio at our office.

I look forward to your attendance during this hearing. Should you have any questions, suggestions or comments concerning the hearing, please feel free to share them with me.

Si Yu'os Ma'ase!

cc: All Senators
Sergeant At Arms
MIS
Clerk of the Legislature

Senseramente,

MATT RECTOR

Rhad Sutacio

From: therese@mattrector.com
Sent: Tuesday, September 29, 2009 2:57 PM
To: life@guampdn.com; therese@mvguam.com; msilva@spbgum.com;
jtyquiengco@spbgum.com; kevin@spbgum.com; rgibson@spbgum.com;
parroyo@spbgum.com; blognews@aficio.org; info@chinesetimesguam.com;
georgebamba@hotmail.com; gerry@mvguam.com; hr100prod@hitradio100.com;
michelle@kuam.com; csanagustin@kuam.com; kprg@guam.net; ksto@ite.net;
kstonews@ite.net; miguel@ktkb.com; krisgaza@yahoo.com; hottips@kuam.com;
newsdirector@kuam.com; jason@kuam.com; bettyann@kuam.com; amier@mvguam.com
Subject: NOTICE OF PUBLIC HEARING:Senator Matthew Rector Committee on Labor, the
Public Structure, Public Libraries and Technology

FOR IMMEDIATE RELEASE
September 29, 2009
Notice of Public Hearing (First Notice)

Please be advised that the Committee on Labor, the Public Structure, Public Libraries and Technology will be conducting a Public Hearing on Tuesday, October 6, 2009 in the Legislative Public Hearing Room, beginning at 9:00 a.m.

On the AGENDA are the following:

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Please contact 734-MATT (6288) for more information.

Fred Burgos

From: Fred Burgos [fred@mattrector.com]
Sent: Friday, October 02, 2009 9:57 AM
To: judiguthertz@pticom.com; senjim@ite.net; Adolpho B. Palacios; Ben Pangelinan; Edward J.B. Calvo; Frank B. Aguon, Jr.; Frank F. Blas, Jr.; Jimmy Espaldon; Judi Won Pat; Ray Tenorio; Rory J. Respicio; Telo Taitague; Tina Muna Barnes; Tom Ada
Cc: aokada@guamlegislature.org; bruce.lloyd.media@gmail.com; chris.budasi@guamlegislature.org; ciquinata@gmail.com; cyrus@senatorada.org; doc.wytenbachsantos@gmail.com; edpocaigue@judiwonpat.com; edpocaigue@yahoo.com; epogue@hotmail.com; fba_irenem@yahoo.com; fbtorres@yahoo.com; gtmarcos612@yahoo.com; jamespcastro@gmail.com; jennifer@mattrector.com; jessica@raytenorio.com; jonbdiaz@gmail.com; justin@mattrector.com; legislativesecretary1@gmail.com; lizama.frances@gmail.com; mark@judiwonpat.com; maryfejeran@gmail.com; mermae@raytenorio.com; mjperez48@yahoo.com; patrickcepeda@hotmail.com; peterlg@gmail.com; pjtcruz@yahoo.com; rjquitugua@gmail.com; rlikeke05@gmail.com; rob.tupaz@gmail.com; roland@judiwonpat.com; rsmuna@yahoo.com; sahara@judiwonpat.com; sayama01@yahoo.com; sem@guamlegislature.org; teddytaz_222@yahoo.com; tpmatane@yahoo.com; vel.komiyama@yahoo.com; zunior0831@hotmail.com; bill phillips; Derek Sablan; Derick Hills; Ed LeonGuerrero; Elaine Tajalle; Frank Torres; Fred Burgos; Gina Tabonares; Jay Sunga; Jose Cruz; Joy Unpingco; Lisa Cipollone; Mary Lou Wheeler; Maya Alonso; Mike Lidia; Nicole Santos; Phillip Leon Guerrero; Ron Taitague; teddytaz@ite.net; Tony Quitugua; Daniel Perez; Dorothy Cruz; Elvy Mew; Flo Terlaje; Maria Nieves Materne; Martha Cruz; Pat Santos; Rennae Perez; Therese Terlaje; vparriola@teleguam.net; vparriola@guamlegislature.org; Joe Leon Guerrero; tunsio@guamlegislature.org; Vince Bermudez; yong@guamlegislature.org
Subject: Public Hearing (Second Notice) October 6, 2009
Attachments: 2nd Notice 10609 Hearing Page 1.jpg; 2nd Notice 10609 Hearing Page 2.jpg

Please See Attached Notice.

Senseramente,

FRED BURGOS

Chief of Staff

OFFICE OF SENATOR MATT RECTOR

Committee on Labor, Public Structure, Public Libraries, and Technology

I Mina' Trenta Na Liheslaturan Guahan

Thirtieth Guam Legislature

153 Sesame Street, Suite B

Mangilao, Guam 96923

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SENATOR MATT RECTOR

Committee on Labor, the Public Structure, Public Libraries and Technology
Tina Trenta na Liheslaturan Guahan
Thirty-third Guam Legislature



October 2, 2009

To: All Senators/Members

From: Senator Matthew Rector, Chairperson,
Committee on Labor, the Public Structure, Public Libraries and Technology

Subject: **Notification of Public Hearing (Second Notice)**

Re: Bill No's. B236 (COR), B227 (COR), B221 (LS), B211 (LS), B209 (LS), B208 (LS), B200 (COR)

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An act relative to clarifying the restrictions established on the recruitment or compensation of government of Guam personnel above Step 10 of the Compensation Schedule; through amending Section 6205.2 of Chapter 6, Title 4, Guam Code Annotated.

Address

151 Sesame Street, Suite B
Mandigan, Guam 96821

Telephone

(671)734-4268

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www.MattRector.com

Committee Members

SENATOR ADOLPHO PALACIOS, Sr.

VICE CHAIR

SENATOR VICENTE MANGELBAYAN

SENATOR FRANK BLASAGUON, Jr.

SENATOR JUDITH GUTHERTZ

SENATOR TINA MUNA-BARNES

SENATOR TELO TAITAGUE

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I look forward to your attendance during this hearing. Should you have any questions, suggestions or comments concerning the hearing, please feel free to share them with me.

Si Yu'os Ma'ase!

cc: All Senators
Sergeant At Arms
MIS
Clerk of the Legislature

Senseramente,

MATT RECTOR

Rhad Sutacio

From: therese@mattrector.com
Sent: Friday, October 02, 2009 3:03 PM
To: life@guampdn.com; therese@mvguam.com; msilva@spbgum.com; jtyquiengco@spbgum.com; kevin@spbgum.com; rgibson@spbgum.com; parroyo@spbgum.com; blognews@aficio.org; info@chinesetimesguam.com; georgebamba@hotmail.com; gerry@mvguam.com; hr100prod@hitradio100.com; michelle@kuam.com; csanagustin@kuam.com; kprg@guam.net; ksto@ite.net; kstone@ite.net; miguel@kktb.com; krisgaza@yahoo.com; hottips@kuam.com; newsdirector@kuam.com; jason@kuam.com; bettyann@kuam.com; amier@mvguam.com
Subject: NOTICE OF PUBLIC HEARING:Senator Matthew Rector Committee on Labor, the Public Structure, Public Libraries and Technology

FOR IMMEDIATE RELEASE

October 2, 2009

Notice of Public Hearing (Second Notice)

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Please contact 734-MATT (6288) for more information.

SENATOR MATT RECTOR

Chairman,

Committee on Labor, the Public Structure, Public Libraries and Technologies

Public Hearing

AGENDA

Tuesday October 6, 2009 – 9:00 a.m.
Legislative Public Hearing Room, Hagatna

On the Agenda

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The Committee will continue to receive testimonies for the next ten (10) days. Please fax testimonies to 734-8085, e-mail at matt@mattrector.com, or drop the testimonies to my office at 153 Sesame Street, Suite B, Mangilao or in my mailbox in the Reproduction room in the Legislature. You can also submit your testimony electronically to my website at www.mattrector.com

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2009 (FIRST) Regular Session

Bill No. ^{236-30(COR)} ()

Introduced By:

MATT RECTOR

Handwritten signatures and notes:
A. B. Delacruz, Sr. [Signature]
P. S. [Signature]
2009 SEP 25 PM 3:32 MC

**AN ACT TO AMEND § 6217 OF 4 GCA FOR THE
PURPOSE OF ENSURING THAT PUBLIC EMPLOYEES
THAT WORK AT NIGHT RECEIVE NIGHT
DIFFERENTIAL PAY.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent:

I Liheslaturan Guåhan finds that working beyond the confines of a normal eight to five day places significant stress upon a worker and their family by keeping parents away from their children during critical family time. *I Liheslaturan Guåhan* further finds employees that are required to work during these family unfriendly hours should be compensated for this loss of quality family time. *I Liheslaturan Guåhan* further finds that the current practice of paying workers a night differential only when they work for a minimum of four consecutive hours is inherently unfair to workers. *I Liheslaturan Guåhan* further finds that the current practice is subject to abuse by managers who may schedule workers so that they only work three hours at “night” so as to keep them from receiving night differential pay, thus encouraging managers to attempt to balance the budget of their respective agency on the backs of the workers. It is therefore the intent of *I Liheslatura* to amend § 6217 of 4 GCA in order to compensate the Guam’s public servants that work outside of normal family friendly hours with Night Differential Pay for each and every hour that these persons log on the job.

1 **Section 2. § 6217 of 4 GCA is hereby amended to read as follows:**

2 **“§ 6217. Night Differential Pay.**

3 All employees of the government of Guam, except the department or agency
4 heads and the Deputy Directors, shall be entitled to night differential pay,
5 calculated at the rate of their regular wage plus ten percent (10%), for all
6 periods worked between the hours of 6 p.m. and 7 a.m. [~~6 a.m., provided they~~
7 ~~work a minimum of more than four (4) consecutive hours within that time~~
8 ~~period.]”~~